

Safety and Health Policy

Mirae Asset Securities establishes annual safety and health plans in accordance with safety and health laws and policies and reports to the Board of Directors. In addition, we share key safety and health issues with all employees and employees of partner companies and communicate relevant information.

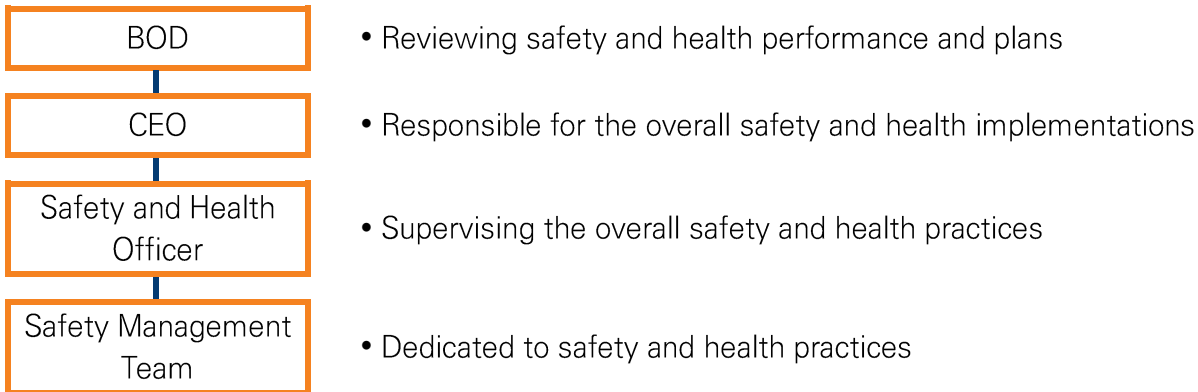
Safety and Health Management Policy

In order to value human resources and implement sustainability management, Mirae Asset Securities will consider safety and health as core values and create a safe and healthy workplace as follows;

1. We will build and operate a safety and health management system and continuously improve it.
2. We will comply with safety and health laws and regulations.
3. We will eliminate hazards and risk factors and prevent accidents and injuries in the workplace.
4. We will promote employees' health and improve their workplace environment.
5. We will spread an autonomous and mature safety culture.

Safety and Health Governance

The safety and health officer reviews the safety and health implementations on a semi-annual basis and takes appropriate actions if necessary, and reports the details to the CEO in charge of the safety and health of all employees.

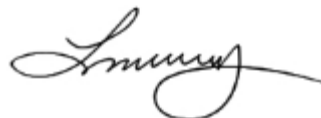


Safety and Health Goals

1. ZERO serious accidents
2. Less than the rate of industrial accidents in the financial sector
3. Conduct risk assessment and achieve 100% improvement

Feb. 2023.

CEO of Mirae Asset Securities
Lee Man-Yeol



Accredited by Member of the IAF MLA for OHSMS



KAB-OC-06

CERTIFICATE NO : KOHS-0594

CERTIFICATE

Occupational Health and Safety Management System

Mirae Asset Securities

26, Eulji-ro 5-gil, Jung-gu, Seoul, Korea

Korea Productivity Center Quality Assurance certifies that the Occupational health and safety management system of the above organization has been assessed and found to be in accordance with the requirements of the standards and scope of certification detailed below.

Standards

KS Q ISO 45001:2018 / ISO 45001:2018

Scope of Certification

Occupational Health and Safety Management System related to Financial Service

Initial Certification Date : June 20, 2023 Valid Period : June 20, 2023 ~ June 19, 2026

- * This certificate is valid only if the organization meets the requirement continually
- * Certification Validity information is available at www.kpcqa.or.kr (QR code)

Date of Issue : June 20, 2023

kpc KOREA PRODUCTIVITY CENTER
QUALITY ASSURANCE

Kyung Hui Oh

CEO

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The use of Accreditation Mark KAB indicates Accreditation in respect of those activities covered by the Accreditation Certificate Number KAB-OC-06