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Mirae Asset Securities ESG Policy Framework

ESG·IR Team

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1. Background

Mirae Asset Securities engages in diverse business activities based on the management philosophy, core values, and investment principles of Mirae Asset Financial Group. Through the global allocation of high-quality assets and robust risk management, Mirae Asset Securities is committed to empowering clients and society to create greater wealth and prepare for a comfortable future.

Recognizing the importance of actions that contribute to the achievement of the UN Sustainable Development Goals (UN SDGs), Mirae Asset Securities actively discloses its sustainable finance performance by business segment. Having identified shared growth as a strategic goal early on, Mirae Asset Securities has focused on creating a sustainable future through ESG investments and management, providing growth funding solutions to new growth companies, venture capitals, and innovative SMEs.

In collaboration with the Mirae Asset Park Hyeon Joo Foundation, Mirae Asset Securities offers scholarship and philanthropic programs. Mirae Asset Securities also seeks to close the gap in financial literacy by bringing financial education to underserved communities, including through sisterhood ties with K-12 institutions (elementary, junior high, and high schools). To promote inclusive capitalism and shared growth with local communities, Mirae Asset Securities encourages employee participation in volunteer activities that align with the corporate culture of sharing. In addition, as an owner of professional table tennis teams, Mirae Asset Securities promotes broader public participation in sports.

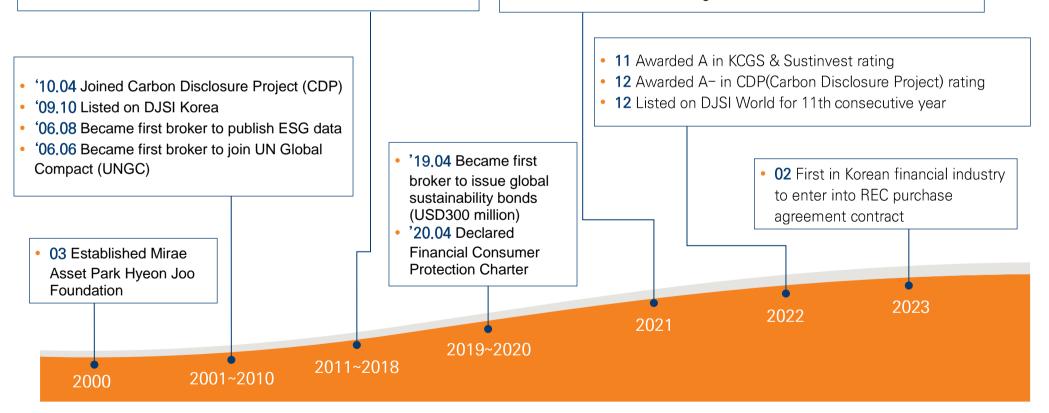
As the first company in the Korean financial sector to join the global RE100 initiative, Mirae Asset Securities plans to shift to 100 percent renewable energy by 2025, thus demonstrating its commitment to more sustainable operations and the successful transition to a low-carbon economy. By taking preemptive action to address climate change and supporting stakeholders' efforts to achieve carbon neutrality, Mirae Asset Securities endeavors to take a leading role in the renewable energy finance market.

Through the ESG policy framework, Mirae Asset Securities has set a sustainable finance goal for 2025 and a medium/long-term strategic direction for the environment, society, and governance. Mirae Asset Securities will faithfully carry out its role in creating greater value for diverse stakeholders and helping to bring about a more sustainable future for society.

2. Mirae Asset Securities' History of ESG

- '18.05 Established Human Rights Protection Principles
 '18.05 Launched volunteer group Chain of Hope
 '17.07 Partnered with military bases for financial literacy training
- '16.01 Introduced mobile branch services for the underserved
- 15.07 Forged sisterhood ties with schools for financial literacy training
- '14.01 Launched Partners Club, a collaborative business model with competitive SMEs
- '12,09 Listed on DJSI World for the first time

- 10 Introduced financial ethics certification system for employees
- 09 Became first domestic financial institution to join global RE100
- 06 Issued global green bonds (USD300mn)
- 06 Declared customer alliance to realize true customer value
- 05 Declared support for Task Force on Climate-Related Financial Disclosures (TCFD)
- 05 Declared support for Science Based Targets initiative (SBTi)
- 03 Established ESG Committee
- 02 Declared 'Zero Mis-selling' initiative



3. ESG Principles for Responsible Investment (PRI)

Mirae Asset Securities is committed to integrating Mirae Asset Financial Group's investment principles¹⁾ and the following ESG Principles for Responsible Investment (PRI) into the entire decision-making process in which we engage in through investment and asset management.

Principle 1

Mirae Asset Securities will incorporate ESG issues into investment and its decision-making process.

Principle 2

Mirae Asset Securities, as a professional investment body, will faithfully undertake its role in realizing a healthy society through active engagement.

Principle 3

Mirae Asset Securities will proactively seek appropriate ESG disclosures by the entities in which we invest.

Principle 4

Mirae Asset Securities will work to promote acceptance and implementation of the Principles within the financial industry and the capital markets.

Principle 5

Mirae Asset Securities will continue to collaborate with stakeholders to ensure the efficient implementation of the Principles.

Principle 6

Mirae Asset Securities will proactively disclose our ESG-related information and progress towards the implementation of the Principles.

¹⁾ Mirae Asset Financial Group's investment principles are as follows:

^{1.} Mirae Asset identifies sustainable competitiveness of companies.

^{2.} Mirae Asset invests with a long-term perspective.

^{3.} Mirae Asset assesses investment risks with expected return.

^{4.} Mirae Asset values a team-based approach in decision making.

4. Mirae Asset Securities' ESG Framework

ESG Management Mission	We are committed to pioneering a sustainable future through investment and asset management.		
2025 Goal	Reach KRW45 trillion in sustainable finance ²⁾		
Focus Areas	Governance & Accountability	Climate Engagement	Inclusive Growth
	Foster more accountable/ethical management	Expand green and low-carbon finance	Expand inclusive finance
Strategic Priorities	Enhance management transparency	Convert to renewable energy	Improve access to financial services
	Enhance risk management & identify opportunities	Manage carbon emissions from investment assets	Expand ESG campaigns
UN SDGs	17 PARTNERSHIPS FOR THE GOALS	13 CLIMATE ACTION 14 LIFE BELOW WATER	8 DECENT WORK AND ECONOMIC GROWTH 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

²⁾ 2020 baseline applied; ESG investment, advisory, and underwriting services (cumulative sum), ESG-themed bonds and WM products (outstanding balance)

(1) ESG Management Mission

We are committed to pioneering a sustainable future through investment and asset management.

As set out in its corporate vision³⁾ and management philosophy⁴⁾, Mirae Asset Securities charts a new path through the world of finance as a "Permanent Innovator," embracing the future with an open mind. Mirae Asset Securities has become a leading investment company in the Korean capital market by constantly pursuing innovation and new challenges to ensure a comfortable life after retirement for clients and create a healthy and happy society.

Based on the belief that investment and asset management can change the world, Mirae Asset Securities faithfully makes socially responsible investments, empowering all stakeholders to pioneer a sustainable future. As part of such efforts, Mirae Asset Securities expands financial product offerings with social and environmental themes and helps drive the transition to a low-carbon economy and increase social values through investment and asset management, thus laying the foundation for an innovative ESG financial market.

Entering into advanced ESG stage, Mirae Asset Securities will once again open a new chapter in the history of finance, recognizing its role in the capital market and pioneering a sustainable future through investment and asset management.

³⁾ **Mirae Asset Financial Group's vision:** As a global financial group, we enable successful asset management and make a comfortable retirement possible for our customers.

⁴⁾ **Mirae Asset Financial Group's management philosophy:** We value our people and embrace the future with an open mind

(2) 2025 Sustainable Finance Goal

Mirae Asset Securities actively discloses information on sustainable finance generated from 1) <u>capital investments</u>, 2) <u>underwriting/advisory</u>, 3) <u>fixed income</u>, and 4) <u>WM products</u> to external stakeholders. Mirae Asset Securities aims to achieve sustainable finance of KRW45 trillion in four key business areas by 2025.

1) ESG capital investments

- Investment capital with the use of proceeds that is consistent with the ESG objectives as specified under the relevant taxonomy⁵⁾
- Invested assets or investee companies that have themes or business purposes consistent with ESG objectives as specified under the relevant taxonomy, with the taxonomy-compliant sales mix exceeding 25% in the preceding fiscal year
- [Cumulative sum]

2) ESG underwriting/advisory, financing

- Underwriting/advisory and financing services with the use of proceeds that is consistent with ESG objectives as specified under the relevant taxonomy
 - * If the above services are provided simultaneously, the amount will be based on whichever is higher between underwriting/advisory and financing.
- [Cumulative sum]

3) ESG fixed income balance

- Fixed-income assets under management that are aligned with ESG objectives/themes, including green, social, sustainability, socially responsible investing (SRI), sustainability-linked bonds (SLB), and etc.
- [Outstanding balance]

4) ESG WM products balance

- ESG WM products that are aligned with ESG objectives/themes, including green, social, sustainability, and SRI
- [Outstanding balance]

⁵⁾ The relevant taxonomy depends on the location of deals (Korea: K-Taxonomy; overseas: EU Taxonomy).

(3) Three Focus Areas

To achieve its sustainable finance goal of KRW45 trillion by 2025, Mirae Asset Securities has selected the following three focus areas: <u>Governance & Accountability</u>, <u>Climate Engagement</u>, and Inclusive Growth.

1. Governance & Accountability

Mirae Asset Securities will enhance its capability to do business in an accountable, ethical, and transparent manner by solidifying its ESG governance system. In addition, Mirae Asset Securities will proactively disclose and communicate its progress in ESG management and establish a framework for building trust with clients, shareholders, and other stakeholders.

2. Climate Engagement

Recognizing the gravity of climate change, Mirae Asset Securities will faithfully provide investment and financial advisory services to support Korea's successful transition to a net-zero economy by 2050.

3. Inclusive Growth

Mirae Asset Securities will actively provide investment and advisory services in a manner that supports underprivileged communities, SMEs, and start-ups and contributes to job creation. It will faithfully fulfill its social role in promoting inclusive growth by educating the financially underserved and making financial services more accessible. At the same time, Mirae Asset Securities will take the initiative in creating a corporate culture of sustainability to better society and the environment.

(4) Double Materiality Test

Mirae Asset Securities conducts its annual double materiality test to identify key sustainable management issues that can influence long term management performance, business operations, and brand reputation. Ten key issues for which strategies, goals, performance and evaluation are to be disclosed in the integrated report, are selected in consideration of the company's business relevance and direct and indirect stake holder impact.

Double Materiality Test Process

Step 1. Identifying	ldentifying internal issues	 Analysis of existing sustainable management issues and collection of internal issues Analysis of possible amendments to be made for ESG policy framework, Environment Social Policy statement and Sustainable Finance taxonomy
and pooling issues	Identifying external issues	 Analysis of major issues and activities of domestic and oversea peers within 'Financial services & Diversified Financials' sector Examination of global ESG trend and new issues raised by global information disclosure indexes (GRI, SASB, DJSI, ISO26001, TCFD)
Step 2. Collecting	Formulating survey questionnaire	Categorizing the major issues by 'economy', 'people', and 'environment'Formulating questionnaire
stakeholder opinions	Conducting survey	 Conducting a survey of key stakeholders such as employees, clients, partners and collaborators, investors and shareholders and NGOs to determine the level and impact of Mirae Asset Securities' sustainable management
Step 3. Conducting double	Business Relevance	 Utilizing Mirae Asset Securities internal employees survey results Aggregation of major ESG issues from the peers within 'financial services & diversified financials' sector
materiality test	Stakeholder Impact	 Utilizing survey results of the major stakeholders such as client, partners and collaborators, shareholders and investors, and NGOs Big data analysis of news articles exposed in the media over the past year
Step 4. Scoring major	Applying weighted ratio	- Weighted by performing evaluation on the level of impact in terms of profit, operation and reputation
issues	Deriving key issues	 Distinguishing between major issues prioritized by the level of importance and those which the company should continuously manage Obtaining authorization from the decision-making body at the highest level

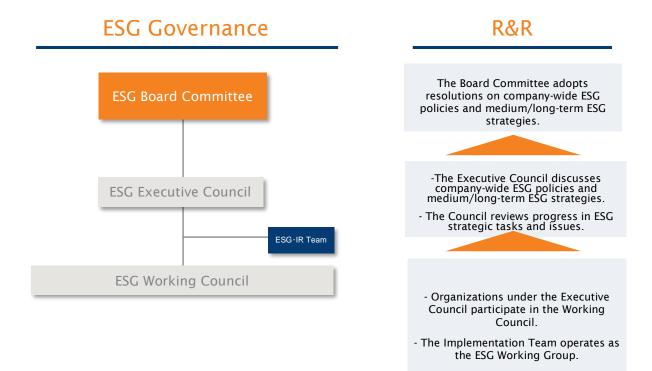
(5) Strategic Priorities and Detailed Tasks

Focus Areas	Strategic Priorities	Detailed Tasks
	Foster more accountable/ethical management	 2025 Maintain total shareholder return of over 30% Enhance implementation of customer alliance
Governance & Accountability	Enhance management transparency	 2025 Expand the scope of disclosures on progress in ESG implementation Enhance disclosures about ESG information and data
	Enhance risk management & identify opportunities	 2025 Implement Environment/Social Policy (ESP) Statement Expand issuance of ESG bonds
	Expand green and low- carbon finance	 2025 Expand investments and advisory services in areas consistent with the K-Taxonomy's green economic activities
Climate Engagement	Convert to renewable energy	2025Achieve 100% renewable electricity (RE100)
	Manage carbon emissions from investment assets	 2023 Publicly disclose financed emissions⁶ Complete SBTi verification
	Expand inclusive finance	 2025 Expand investment and advisory services for SMEs and innovative businesses Expand investment and advisory services related to social infrastructure
Inclusive Growth	Improve access to financial services	 2025 Expand financial literacy education by partnering with K-12 schools and military bases Address the digital finance gap in underprivileged communities
	Expand ESG campaigns	 2025 Expand joint projects with the Mirae Asset Park Hyeon Joo Foundation Enhance ESG corporate culture through employee engagement

 $^{^{6)}}$ Financed emissions are Scope 3 emissions from investment asset portfolios.

5. ESG Management Governance

 We have established a four-level governance system encompassing the ESG Board Committee, the ESG Executive Council, the ESG Working Council, and the ESG Implementation Team.



Key function by organization

Organization	Key Functions
ESG Board Committee	 Adopts resolutions on company-wide ESG policies and strategies Decides other core ESG tasks and key contentious issues
ESG Executive Council	 Discusses company-wide ESG policies and strategies Monitors progress in implementation of ESG strategies/issues Reviews other core ESG tasks and key contentious issues
ESG Working Council	 Implements strategic tasks by segment Establishes medium/long-term ESG strategies and targets by segment
ESG Implementation Team	 Establishes and supports company-wide ESG policies and strategies Establishes ESG strategic tasks by segment and discusses/reviews implementation plans Responds to ESG evaluations in Korea and abroad and publicly discloses ESG performance (e.g., publication of Integrated Report) Joins global initiatives and monitors implementation thereof